



## BARBOURVILLE POLICE DEPARTMENT

# Requirements and Hiring Guidelines

- Must be a U.S. Citizen
- Must have received a High School Diploma or Equivalent
- Must be at least 21 years of age at time of appointment to the police academy
- Must not have been convicted of a felony, or have any criminal actions pending
- Misdemeanor convictions will be considered on an individual basis
- Must possess a valid driver's license
- Must not be a current user of illegal drugs
- Must not have bought or sold any illegal drugs
- Must pass a pre-employment written examination
- Must pass a pre-employment physical agility test
- Must take a pre-employment oral evaluation
- Must pass an in-depth background investigation
- Must pass a pre-employment suitability test
- Must take a pre-employment polygraph examination
- Must pass a pre-employment test for drug detection
- Must pass a pre-employment medical examination
- Must not be prohibited by Federal, or State law for possessing a firearm
- Must have received an honorable discharge, or a general discharge under honorable conditions, if having served in any branch of the armed forces of the United States
- Must be willing to work varied work schedule

## **Applicants shall be disqualified from further participation in the selection process or removed from the register if it is determined that:**

- An applicant does not meet any (1) of the qualifications for appointment as an officer.
- An applicant has made a false statement of material fact on the application or in response to any questions or requests for information during the selection process.
- An applicant has used or attempted to use political influence, coercion or bribery to secure an advantage in any phase of the selection process.
- An applicant has cheated during the course of any examination required during the selection process or has attempted to gain an advantage over other applicants by any dishonest or intentionally misleading act or omission.
- An applicant has failed to comply with any instructions from the agency relating to the selection process.

- An applicant has been dismissed for cause from any public agency or has resigned while charges of misconduct were pending.
- An applicant has been convicted of a felony or a crime of moral turpitude.
- An applicant is a current user of a controlled substance, unless prescribed by a physician.
- An applicant is addicted to any controlled substance or intoxicant.
- An applicant has more than six (6) driver demerit points against his operator's license.
- An applicant tests positive for an unlawful controlled substance as determined by a blood or urine analysis.
- An applicant who has **tattoos** that can be seen when the applicant wears a Barbourville Police summer uniform shirt, which the Barbourville Police will make available for the applicant to try on when the applicant takes the written examination.



Barbourville Police Department is an Equal Opportunity Employer